HATEM AFIFY

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	> An experienced bilingual banker specialist in Anti-Financial Crime & AML & Compliance.
Competences	 Extensive knowledge of Financial Crime with experience working across multiple Compliance areas. Extensive experience in AML with excellent understanding of AML & conduct regulations. Regulatory knowledge and understanding of FCA and PRA guidelines. Ability to work independently with strong team management skills (Managed 3-5 employees). Self-starter, highly motivated team player, strong quantitative skills & analytical thinking.
Nationality	British citizen
Nationality	
Languages	Fluent in English and Arabic .
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Availability	Available immediately.
	8th April 2024 – 25th April 2024Financial Crime Advisory 'SME' - Investigations
	ABC Bank International PLC, London Reporting into the UK DMLRO
	 Advice Senior Managements regarding any changes in regulations of Financial Crime or AML matters. Manage FC escalations received by ABCIB London including CDD advisory from both ABCIB & ABCSA. Assist with management of Safewatch MLRO queue including local list updates as required. Review all new policies and assist operations and FLOD with the implementation of those polices. Providing expert advisory guidance to the 1LOD regarding all financial crime related queries Sign of high risk client periodic reviews and any other new to bank clients and/or transactions. Manage development & implementation of FC Quality Assurance framework Gap analysis assessments and acting as department representative for local and group led project. Contribute with bank wide risk assessments including conducting workshops with the first line. Contribute to the regulatory returns schedule relating to FC matters for FCA, CBB and other regulators Lead on iSAR investigations and subsequent disclosures to the relevant. Manage the implementation of the different policies & procedures as well as their annual review. Manage mandatory training for all of the banks' staff as well as the required training for the Front Line
	4 th Dec 2017 – 15 th Dec 2023 Senior AML Compliance Analyst
	Bank of Beirut (UK) Ltd, London
	 Provide oversight to ensure that the Bank's financial crime processes and controls are satisfactory and operating in line with risk appetite. In additions to the Horizon Scanning Lead work with the FLOD teams to deliver Financial Crime Risk and Control Assessments (RCAs). Act as trusted advisor for the FLOD on how to manage their financial crime risk and all items related. Advice Relationship Managers & FLOD staff regarding the Onboarding & Reviews. Work with colleagues across the business to identify, assess and manage financial crime risk. Design and review financial crime policies & procedures to ensure they meet regulatory requirements. Assess existing systems, processes to identify gaps, FC risks, and opportunities for improvement Managing Sanctions screenings, reviews, onboarding and managing directly of 3 KYC Analysts. Manage the implementation of the different policies & procedures as well as their annual review. Managing and validating all suspicions transactions raised internal investigations if needed. Managing and validating all suspicions transactions raised internally as well as assisting with the SAR. Managing the daily Post & Ongoing Transaction Monitoring for all transactions. Investigate any alerts for potential Money Laundering risk from the ongoing monitoring. Manage the event-driven reviews in line with the risk rating assigned to the customers. Managing the implementation of the Risk Assessment, KYC and the Relationship Review forms.
	• Assist with requests for information from UK authorities, including police, HMRC, FCA and NCA.

• Quarterly Dip Testing for Trade Finance activities & RMA relationship.

	15th Aug 2017 – 15th Nov 2017 MLRO & Compliance Officer Assistant
	BMCE Bank (Int'l) Plc, London
	 Managing the developing the compliance strategy to meet the regulatory requirements. Managing the Compliance controls in Paris branch through monthly and quarterly reports. Managing the implementation of the Risk Assessment, KYC and the Relationship Review forms. Quarterly Dip Testing for Trade Finance activities & RMA relationship.
	Aug 2016 – Dec 2016 KYC Analyst
	National Bank of Kuwait, London
	• Performing reviews & On-boarding for High Risk individuals and corporates.
	Oct 2014 - Apr 2015 Trade Finance Assistant
Experience	May Bank, London
-	Handle documentary collections - inward and outward.
	May 2011 – Feb 2014 KYC Analyst
	National Bank of Egypt (UK) Ltd
	• Guiding the customers regarding the credit facilities such as Personal Loans & Credit Cards.
	May 2005 – Jul 2009 Counter Service Manager
	Mashreq Bank, Doha, Qatar
	• Manage a team of 5 Counter Service including two customer service officers and two cashiers.
	Jan 2002 – May 2005 Relationship Officer
	Citibank, Alexandria, Egypt
	• Manage a portfolio of SME and individuals.
	Jan 2000 – Jan 2002 Letters of Credit Clerk
	National Bank of Egypt, Egypt
	• Preparation of SWIFT messages as required.
	Aug 2010 - Jul 2011Post graduate Diploma in Business Management
	NCC Education, London, UK.
Education	Aug 2009 - Aug 2010Post graduate Diploma in Cost and Managerial Accounting
	Faculty of Commerce, Alexandria University, Egypt.Sep 1997 – May 2002Bachelor Degree in Accounting
	Faculty of Commerce, Alexandria University, Egypt.
Systems Awareness	Equation, Swift, Bankers Almanac, World Check, World Compliance, Complinet, KYC 360, Safe Watch, Northland, GT Sanctions, CIFAS, Synectics Solutions,TransWatch, Experian, KYC Registry, Bottom Line, Accuity, Fenergo, Risk Screen and MS Office.

Reference Upon Request